

Department of Defense's Cybersecurity Maturity Model Certification (CMMC)

Presented by:

John D Nell

President, NELL 360 Solutions

619.709.1092

John.nell@ns360solutions.com



John Nell



A retired Navy Captain of 26 years with combat tours in Desert Storm (1991), Iraqi Freedom (2003) and Enduring Freedom – Afghanistan (2009-2010). John's highlighted tours included a frigate (USS UNDERWOOD), the Pentagon, an aircraft carrier (USS NIMITZ), Navy Recruiting, and the responsibility for manning of the Naval Air Forces. He received a Bronze Star for serving as the Senior Advisor to the Afghanistan Minister of Interior.


In 2014, John retired from the Navy and entered the civilian life as a consultant to the Department of Defense (DoD) working with NAVWAR (formally SPAWAR), the Navy and the Air Force. Companies he worked for were Booz Allen Hamilton, Omni2Max and Trabus Technologies.

Founded NELL 360 Solutions, a consulting services firm that advises companies how to effectively do business with the government, particularly the Department of Defense (DoD). Specifically, NELL 360 Solutions provides consulting in business development, talent acquisition, project management and cybersecurity risk management, particularly compliance with the DoD's NIST SP-800-171, and the latest with the Cybersecurity Maturity Model Certification (CMMC).

A member of the National Defense Industrial Association (NDIA) Cyber Division Cyber Legal Policy Committee that works closely with DoD's CMMC team in drafting the current CMMC; this included meetings with top DoD officials in Washington DC periodically in the last year.

Background

- **Cybersecurity is a very serious threat for the defense industry, the Department of Defense and all of government.**
- **Both the National Security Strategy and National Defense Strategy underscore the importance of defending against cyber attacks.**
- **\$600 billion dollars, or about 1% of GDP each year is lost through cyber theft.**
- **Adversaries know that in today's great power competition environment, information and technology are both key cornerstones and -- and attacking the Defense Industry is much more appealing.**



Sea Dragon – 2018 Chinese hackers had compromised the computers of a Navy contractor and stolen 614 gigabytes of data. “signals and sensor data, submarine radio room information relating to cryptographic systems, and the Navy submarine development unit’s electronic warfare library.”

What Is Cybersecurity Maturity Model Certification (CMMC)?

- Developed by Carnegie Mellon and the Johns Hopkins University Applied Physics Laboratory
- CMMC marks the first step towards implementing the new cybersecurity standards into all DoD contracts.
- Old Way: Under DFARS 252.204-7012, using NIST SP-800-171, contractors could self-certify – i.e., they could claim current compliance, or they could claim their intention to be compliant.
- New Way: Defense Suppliers must be inspected by assessors under CMMC.
- The model consists of five levels of security standards
- The CMMC will encompass multiple maturity levels that ranges from “Basic Cybersecurity Hygiene” to “Advanced”.



Sources for the CMMC

- 48 CFR 52.204-21 (Contains basic cyber safeguards)
- DFARS 252.204-7012
- NIST SP 800-171 Rev 2
- Draft NIST SP 800-171B
- CIS Controls v7.1
- NIST Framework for Improving Critical Infrastructure Cybersecurity (CSF) v1.1
- CERT Resilience Management Model (CERT RMM) v1.2 – NIST SP 800-53 Rev 4
- Others such as CMMC Board, UK NCSC Cyber Essentials, or AU ACSC Essential Eight




What is “DoD Sensitive Information?”


- The level of CMMC you will need depends on the type of information in your IT system
- DoD sensitive (unclassified) information encompasses two major buckets:
 - Federal Control Information (FCI) – information provided by or generated for the government under contract not intended for public release
 - Controlled Unclassified Information (CUI) – information that requires safeguarding or dissemination controls pursuant to and consistent with laws, regulations, and government-wide policies



Capabilities and Maturity Levels



CMMC Model Structure



17 Capability Domains (v1.0)

CMMC Model with 5 levels measures cybersecurity maturity

Access Control (AC)	Incident Response (IR)	Risk Management (RM)
Asset Management (AM)	Maintenance (MA)	Security Assessment (CA)
Awareness and Training (AT)	Media Protection (MP)	Situational Awareness (SA)
Audit and Accountability (AU)	Personnel Security (PS)	System and Communications Protection (SC)
Configuration Management (CM)	Physical Protection (PE)	System and Information Integrity (SI)
Identification and Authentication (IA)	Recovery (RE)	

	PROCESSES	PRACTICES
Level 5	Optimizing (1)	Advanced / Progressive (15)
Level 4	Reviewed (1)	Proactive (26)
Level 3	Managed (1)	Good Cyber Hygiene (58)
Level 2	Documented (2)	Intermediate Cyber Hygiene (55)
Level 1	Performed (0)	Basic Cyber Hygiene (17)

Process maturity or process institutionalization characterizes the extent to which an activity is embedded or ingrained in the operations of an organization.

Practices are activities performed at each level for the domain

Level 1 (Safeguard Federal Contract Information) will be focused on “basic cyber hygiene” practices such as using anti-virus software and regularly changing passwords. Basically follows FAR 52.204-21.

Level 2 (Transition Step to Protecting Controlled Unclassified Information (CUI)) will require “intermediate cyber hygiene” and serve as a steppingstone to Level 3.

Level 3 (Protect CUI) is what the Pentagon expects a plurality of the defense industrial base to achieve. NIST SP-800-171 Rev2 compliant.

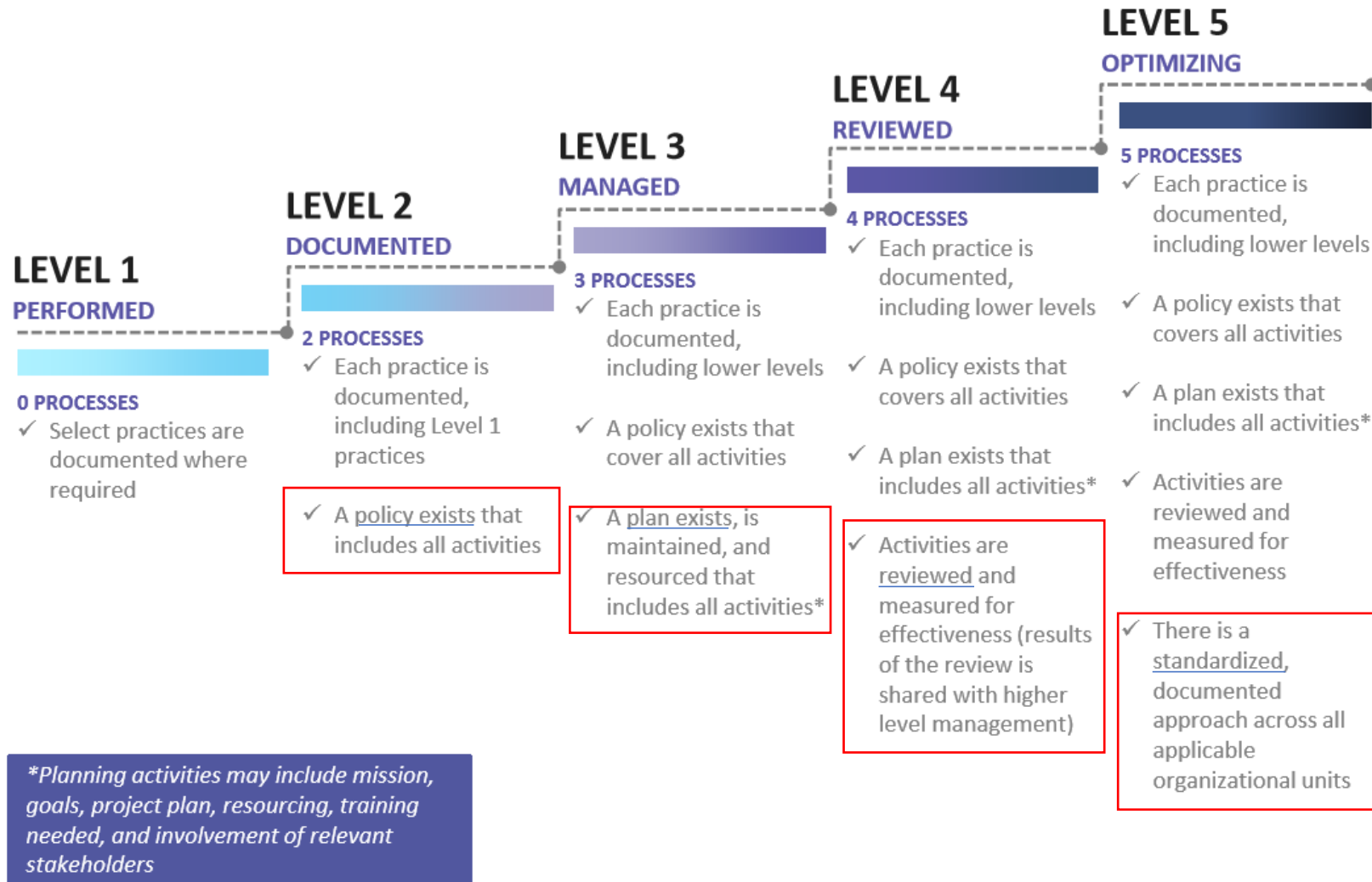
Standards for **Levels 4 and 5** (Protect CUI / Reduce Risk of Advance Persistent Threats (APT)) are even more stringent and will be imposed on “very critical technology companies” working with the most sensitive information.

DISTRIBUTION A. Approved for public release

5



CMMC Maturity Process Progression



CMMC Practices

Access Control (AC)	Asset Management (AM)	Audit & Accountability (AU)	Awareness & Training (AT)	Configuration Management (CM)	Identification & Authentication (IA)	Incident Response (IR)	Maintenance (MA)	Media Protection (MP)	Personnel Security (PS)	Physical Protection (PE)	Recovery (RE)	Risk Management (RM)	Security Assessment (CA)	Situational Awareness (SA)	Systems & Communication Protection (SC)	System & Information Integrity (SI)
AC.1.001	AM.3.036	AU.2.041	AT.2.056	CM.2.061	IA.1.076	IR.2.092	MA.2.111	MP.1.118	PS.2.127	PE.1.131	RE.2.137	RM.2.141	CA.2.157	SA.3.169	SC.1.175	SI.1.210
AC.1.002	AM.4.226	AU.2.042	AT.2.057	CM.2.062	IA.1.077	IR.2.093	MA.2.112	MP.2.119	PS.2.128	PE.1.132	RE.2.138	RM.2.142	CA.2.158	SA.4.171	SC.1.176	SI.1.211
AC.1.003	1%	AU.2.043	AT.3.058	CM.2.063	IA.2.078	IR.2.094	MA.2.113	MP.2.120	1%	PE.1.133	RE.3.139	RM.2.143	CA.2.159	SA.4.173	SC.2.178	SI.1.212
AC.1.004		AU.2.044	AT.4.059	CM.2.064	IA.2.079	IR.2.096	MA.2.114	MP.2.121		PE.1.134	RE.5.140	RM.3.144	CA.3.163	2%	SC.2.179	SI.1.213
AC.2.005		AU.3.045	AT.4.060	CM.2.065	IA.2.080	IR.2.097	MA.3.115	MP.3.122		PE.2.135	2%	RM.3.146	CA.3.164		SC.3.177	SI.2.214
AC.2.006		AU.3.046	3%	CM.2.066	IA.2.081	IR.3.098	MA.3.116	MP.3.123		PE.3.136		RM.3.147	CA.3.227	SC.3.180	SI.2.216	
AC.2.007		AU.3.048		CM.3.067	IA.2.082	IR.3.099	4%	MP.3.124	4%		RM.4.149	5%	SC.3.181	SI.2.217		
AC.2.008		AU.3.049	CM.3.068	IA.3.083	IR.4.100	MP.3.125		RM.4.150		SC.3.182	SI.3.218					
AC.2.009		AU.3.050	CM.3.069	IA.3.084	IR.4.101	5%		RM.4.151	SC.3.183	SI.3.219						
AC.2.010		AU.3.051	CM.4.073	IA.3.085	IR.5.106			RM.4.148	SC.3.184	SI.3.220						
AC.2.011		AU.3.052	CM.5.074	IA.3.086	IR.5.102		RM.5.152	SC.3.185	SI.4.221							
AC.2.013		AU.4.053		7%	7%	IR.5.108		RM.5.155	SC.3.186	SI.5.222						
AC.2.015		AU.4.054				IR.5.110			SC.3.187	SI.5.223						
AC.2.016		AU.5.055			8%			SC.3.188	8%	SC.3.189						
AC.3.017		8%				SC.3.190										
AC.3.018					SC.3.191											
AC.3.019				SC.3.192												
AC.3.020				SC.3.193												
AC.3.014				SC.4.197												
AC.3.021				SC.4.228												
AC.3.022				SC.4.199												
AC.4.023				SC.4.202												
AC.4.025				SC.4.229												
AC.4.032				SC.5.198												
AC.5.024				SC.5.230												
				SC.5.208												

31% is Access Control (AC) and Systems & Communication Protection (SC)

15%

CMMC Level 1	CMMC Level 2	CMMC Level 3	CMMC Level 4	CMMC Level 5
--------------	--------------	--------------	--------------	--------------

16%

CMMC Capabilities

Domain	Capability
Access Control (AC) – 15%	<ul style="list-style-type: none"> Establish system access requirements Control internal systems access Control remote systems access Limit data access to authorized users and processes
Asset Management (AM) – 1%	<ul style="list-style-type: none"> Identify and document assets
Audit & Accountability (AU) – 8%	<ul style="list-style-type: none"> Define audit requirements Perform auditing Identify and protect audit information Review and manage audit logs
Awareness & Training (AT) – 3%	<ul style="list-style-type: none"> Conduct security awareness training Conduct training
Configuration Management (CM) – 7%	<ul style="list-style-type: none"> Establish configuration baselines Perform configuration and change management
Identification & Authentication (IA) – 7%	<ul style="list-style-type: none"> Grant access to authenticated identities
Incident Response (IR) – 8%	<ul style="list-style-type: none"> Plan incident response Detect and report events Develop and implement a response to a declared incident Perform post incident reviews Test incident response
Maintenance (MA) – 4%	<ul style="list-style-type: none"> Manage maintenance

Domain	Capability
Media Protection (MP) – 5%	<ul style="list-style-type: none"> Identify and mark media Protect and control media Sanitize media Protect media during transport
Personnel Security (PS) – 1%	<ul style="list-style-type: none"> Screen Personnel Protect CUI during personnel actions
Physical Protection (PE) – 4%	<ul style="list-style-type: none"> Limit physical access
Recovery (RE) – 2%	<ul style="list-style-type: none"> Manage backups
Risk Management (RM) – 7%	<ul style="list-style-type: none"> Identify and evaluate risk Manage risk
Security Assessment (CA) – 5%	<ul style="list-style-type: none"> Develop and manage a Systems Security Plan (SSP) Define and manage controls Perform code reviews
Situational Awareness (SA) – 2%	<ul style="list-style-type: none"> Implement threat monitoring
Systems & Communication Protection (SC) – 16%	<ul style="list-style-type: none"> Define security requirements for systems and communications Control communications at system boundaries
System & Information Integrity (SI) – 8%	<ul style="list-style-type: none"> Identify and manage information flaws Identify malicious content Perform network and system monitoring Implement advanced email protections

CMMC – People, Process & Technology (PPT)

Cybersecurity Maturity Model Certification (CMMC) v1.0 - People, Process & Technology (PPT) Breakdown

Access Control (AC)	Asset Management (AM)	Audit and Accountability (AA)	Awareness & Training (AT)	Configuration Management (CM)	Identification & Authentication (IA)	Incident Response (IR)	Maintenance (MA)	Media Protection (MP)	Personnel Security (PS)	Physical Protection (PE)	Recovery (RE)	Risk Management (RM)	Security Assessment (CA)	Situational Awareness (SA)	System & Communications Protection (SC)	System & Information Integrity (SI)
AC.1.1001	AM.3.036	AU.2.041	AT.2.056	CM.2.061	IA.1.076	IR.2.092	MA.2.111	MP.3.122	PS.2.127	PE.1.131	RE.2.137	RM.2.141	CA.2.157	SA.3.169	SC.3.177	SI.1.210
AC.2.005	AM.4.226	AU.3.045	AT.2.057	CM.2.062	IA.1.077	IR.4.100	MA.2.112	MP.2.119	PS.2.128	PE.1.132	RE.2.138	RM.2.142	CA.4.163	SA.4.171	SC.2.178	SI.2.214
AC.2.006		AU.3.046	AT.3.058	CM.2.063	IA.2.078	IR.5.106	MA.2.113	MP.2.120		PE.1.133	RE.3.139	RM.3.144	CA.2.158	SA.4.173	SC.2.179	SI.4.221
AC.1.002		AU.2.042	AT.4.059	CM.2.064	IA.2.079	IR.2.093	MA.2.114	MP.2.121		PE.1.134	RE.5.140	RM.4.149	CA.2.159		SC.3.180	SI.1.211
AC.2.007		AU.2.043	AT.4.060	CM.2.065	IA.2.080	IR.2.094	MA.3.115	MP.3.123		PE.2.135		RM.4.150	CA.3.161		SC.3.181	SI.1.212
AC.2.008		AU.3.048		CM.2.066	IA.2.081	IR.2.095	MA.3.116	MP.1.118		PE.3.136		RM.4.151	CA.4.164		SC.3.182	SI.1.213
AC.2.009		AU.5.055		CM.3.067	IA.2.082	IR.3.098		MP.3.124				RM.2.143	CA.4.227		SC.3.183	SI.5.222
AC.2.010		AU.3.049		CM.3.068	IA.3.083	IR.4.101		MP.3.125				RM.3.146	CA.3.162		SC.3.184	SI.2.216
AC.2.011		AU.3.050		CM.3.069	IA.3.084	IR.5.102						RM.3.147			SC.3.185	SI.2.217
AC.3.012		AU.2.044		CM.4.073	IA.3.085	IR.5.108						RM.5.152			SC.3.186	SI.3.218
AC.3.017		AU.3.051		CM.5.074	IA.3.086	IR.2.097						RM.5.155			SC.3.187	SI.5.223
AC.3.018		AU.3.052				IR.3.099						RM.4.148			SC.3.188	SI.3.219
AC.3.019		AU.4.053				IR.5.110									SC.3.189	SI.3.220
AC.3.020		AU.4.054													SC.3.190	
AC.4.023															SC.3.191	
AC.5.024															SC.4.197	
AC.4.025															SC.5.198	
AC.2.013															SC.4.228	
AC.3.014															SC.5.230	
AC.2.015															SC.1.175	
AC.3.021															SC.1.176	
AC.4.032															SC.3.192	
AC.1.003															SC.3.193	
AC.1.004															SC.4.199	
AC.2.016															SC.4.202	
AC.3.022															SC.5.208	
															SC.4.229	



CMMC Accreditation Body (AB)

- Late Fall, the CMMC Accreditation Body (AB) was created. It is made up of unbiased parties that will oversee the training, quality and administration of the CMMC third-party assessment organizations (C-3PAOs).
- The AB will be responsible for training and certifying candidate C-3PAOs and individual assessors.
- Their goal is to train, test, and license up to 10,000 CMMC assessors.



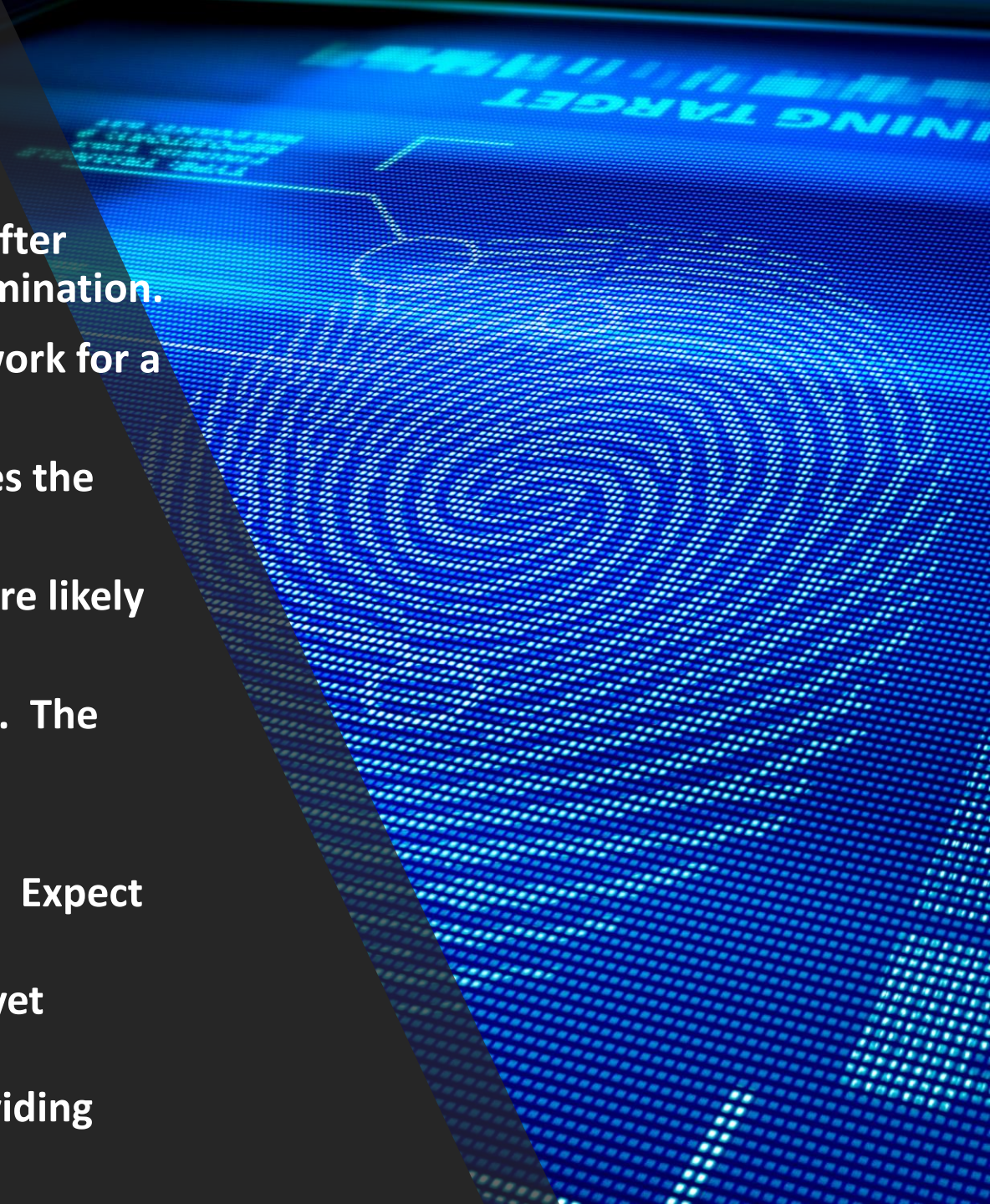
Certified Third-Party Assessment Organizations (C3PAO)

- A C3PAO is an organization where licensed assessors will come together hone their skills and register their licenses.
- Each C3PAO will need to be certified by the CMMC-AB prior to deploying its assessors into the field.
- Unknown:
 - When you will be able to register to become an official C3PAO. Think Q2 2020
 - The rules for what it takes to be a C3PAO in good standing.
 - The fees or details associated with the process. The CMMC-AB is a nonprofit. Fees will reflect the costs of “providing an independent, national organization with a leading-edge customer experience.”



Assessors

- Assessors will receive a license from the CMMC-AB after completing the required training and passing an examination.
- Assessors will NOT work for the CMMC-AB but will work for a C3PAO.
- Assessors will receive a license at a level that matches the assessments they are permitted to conduct.
- Experience requirements for higher-level assessors are likely to be required but are not yet determined.
- Assessors are required to obtain a security clearance. The specific clearance levels are not yet determined.
- Unknown:
 - Availability dates for training are not yet known. Expect late Q1 or Q2 2020.
 - Training , content, structure, levels etc. are not yet determined.
 - Fees, locations, or authorized organizations providing training.



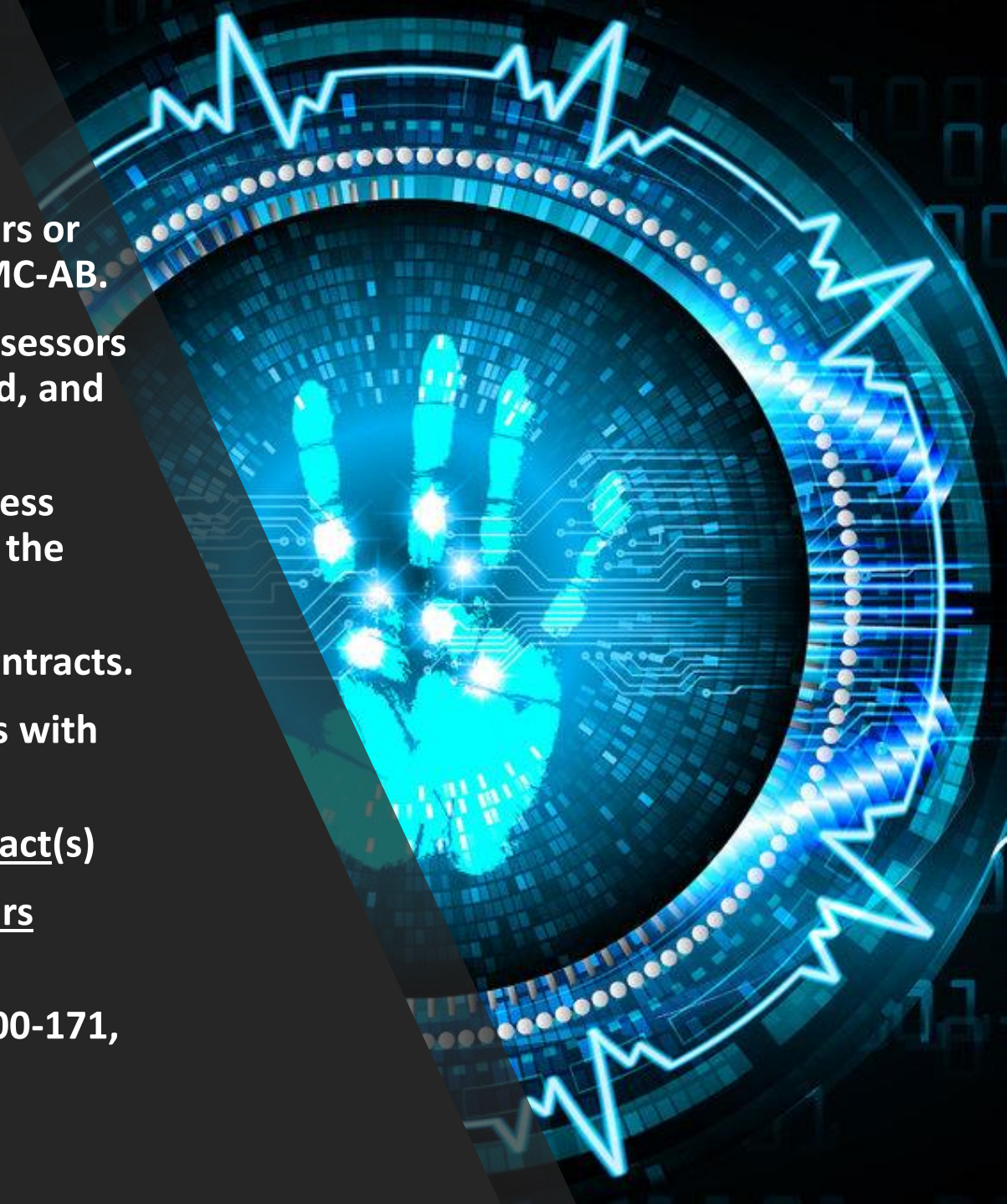
CMMC Timeline

- **Selecting and training third-party vendors (C-3PAO) (Late Spring)**
- **New Defense Federal Acquisition Regulation (DFAR) (Early Summer)**
- **They plan to target 10 RFIs and RFPs.**
 - **For each of those, there are an estimated 150 subcontractors involved.**
 - **Contracts would represent a mix of mostly levels 1 and 3 with “maybe one or two that have the 4 or 5” level.**
- **DoD expects CMMC to take five years to fully roll out, and not really get going until 2021. DoD expects the third-party assessors to certify about 1,500 vendors in 2021, 7,500 more in 2022 and 25,000 more by 2023.**
- **By fiscal year 2026, all new Defense Department contracts will contain CMMC requirements that companies must meet to win the award.**



Facts Today

- The CMMC Standard is not yet finalized and no Assessors or C3PAOs are formally accredited or certified by the CMMC-AB.
- The CMMC-AB will publish a publicly available list of Assessors after the standard is complete, the training is developed, and Assessors are certified to provide CMMC certification.
- The CMMC-AB is building the C3PAO accreditation process with formal adoption and approval by the CMMC AB in the coming months.
- Certification requirement WILL NOT apply to current contracts.
- When implemented, all companies conducting business with the DoD must be certified.
- There are no fines for not complying – just loss of contract(s)
- The certifications are expected to be valid for three years before they must be renewed.
- Still need to meet requirements of DFARS 7012 (NIST 800-171, SSP, POA&M)



Impacts

- **Future work with DoD will require a CMMC level of certification**
- **Undetermined financial cost to obtain each level**
- **Cost of Third Part Assessors**
- **Cost of preparing for assessment**
- **Current contracts not affected, but recompetes will have new requirement.**
- **Prime Contractors impacts**
- **Subcontractor impacts**



CMMC Is Still Unknown in Defense Industrial Base (DIB)

- Tier 1 Cyber in November conducted a survey of 150 government contractors.
- 27% admitted they are unprepared for a cyber breach.
- 58% were unfamiliar with CMMC - only a quarter could correctly identify the acronym.
- 12% were confident in the cybersecurity of their vendors.
- 40% said they only have between one and 10 individuals dedicated to information technology, and 10 percent didn't have a dedicated IT professional at all.
- 44% said they were still working to meet the NIST 800-171 requirements — which are expected to be part of level 3 CMMC standards.
- 41% said their cyber incident response plan was a work in progress, and only 20 percent said they have an incident response plan in place.



Don'ts

- Don't post your CMMC level certification on your website – telling the world your vulnerabilities
- Don't contract outside assistance saying they “can certify you” in CMMC –
 - They may “assist” but be careful of Conflict of Interest.
 - The accreditation body, which is independent of DoD, is considering sending “cease and desist” letters to any company saying they can get another vendor certified under CMMC.
- Don't take it lightly – if you are not at the level required, you will not be awarded the contract.
- Don't hesitate to start preparing – waiting for an RFP and being ready at time of award is dangerous
- Don't rely on the one IT person to guide you – has to be a group effort and leadership fully involved



Targeted Audience on Self-Assessment

This serves Information Security, and Privacy Professionals Including Individuals with:

- **System Development Responsibilities** (e.g., Program Managers, System Developers, System Owners, Systems Integrators, System Security Engineers);
- **Information Security Assessment and Monitoring Responsibilities** (e.g., System Evaluators, Assessors, Independent Verifiers/Validators, Auditors, Analysts, System Owners);
- **Information Security, Privacy, Risk Management, Governance, and Oversight Responsibilities** (e.g., Authorizing Officials, Chief Information Officers, Chief Privacy Officers, Chief Information Security Officers, System Managers, Information Security Managers);
- **Information Security Implementation and Operational Responsibilities** (e.g., System Owners, Information Owners/Stewards, Mission and Business Owners, Systems Administrators, System Security Officers).



Do's

- Be proactive and assess where you stand (Example: Do you have FCI or CUI in your network?)
- Who are the prime contractors you work with, and what are they doing/saying about CMMC?
- Assess the CMMC level of your current contracts
- Based on assessment, determine costs and budget
- If you haven't, start practicing good cyber hygiene
- Ensure your team is prepared for any cyber incident
- Train, train, and train your personnel on cybersecurity risks (i.e., phishing)
- Review current policies and procedures
- Review/update your teaming agreements, subcontracts, NDAs and other contracts with 3rd parties

Minimum Be Level 1



Resources

- CMMC
 - Home Page: <https://www.acq.osd.mil/cmmc/draft.html>
 - CMMC Accreditation Board: <https://www.cmmcab.org/>
 - CMMC Assessors: <https://www.cmmcab.org/assessors>
 - C3PAOs: <https://www.cmmcab.org/c3pao>
 - Training: <https://www.cmmcab.org/trainers>
- CUI
 - DODINST 5200.48 (CUI) <https://www.esd.whs.mil/Portals/54/Documents/DD/issuances/dodi/520048p.PDF>

Questions?





Back-Ups



Control	CMMC Clarification	Reference
<p>AC.1.001</p> <p>Limit information system access to authorized users, processes acting on behalf of authorized users, or devices (including other information systems).</p>	<p>Control who can use company computers and who can log on to the company network. Limit the services and devices, like printers, that can be accessed by company computers. Set up your system so that unauthorized users and devices cannot get on the company network.</p> <p>Example:</p> <p>You oversee IT for your company. You give a username and password to every employee who uses a company computer for their job. No one can use a company computer without a username and a password. You give a username and password to those employees you know have permission to be on the systems. When an employee leaves the company, you disable their username and password immediately.</p> <p>A coworker from the marketing department tells you their boss wants to buy a new multi-function printer/scanner/fax device and make it available on the company network. You explain that the company controls system and device access to the network and will stop non-company systems and devices unless they already have permission to access the network. You work with the marketing department to grant permission to the new printer/scanner/fax device to connect to the network, then install it.</p>	<ul style="list-style-type: none"> • FAR Clause 52.204-21 • NIST SP 800-171 • CIS Controls v.7.1 • NIST CSF v.1.1 • CERT RMM v.1.2 • NIST 800-53 Rev4 • AU ASCC Essential Flight
<p>AC.1.002</p> <p>Limit information system access to the types of transactions and functions that authorized users are permitted to execute.</p>	<p>Make sure to limit user/employees to only the information systems, roles, or applications they are permitted to use and that are needed for their jobs.</p> <p>Example:</p> <p>You oversee payroll for the company and need access to certain company financial information systems. You work with IT to set up the systems so that when users log onto the company's network, only those employees you allow can use payroll applications and access payroll data. Because of this good access control, your coworkers in the Shipping Department cannot access information about payroll or paychecks.</p>	<ul style="list-style-type: none"> • FAR Clause 52.204-21 • NIST SP 800-171 • CIS Controls v.7.1 • NIST CSF v.1.1 • CERT RMM v.1.2 • NIST 800-53 Rev4
<p>AC.1.003</p> <p>Verify and control/limit connections to and use of external information.</p>	<p>Make sure to control and manage connection between your company network and outside networks, such as the public internet or a network that does not belong to your company. Be aware of applications that can run by outside systems. Control and limit personal devices like laptops, tablets, and phones accessing the company networks and information. You can also choose to limit how and when your network is connected to outside systems and/or decide that only certain employees can connect to outside systems from network services.</p> <p>Example:</p> <p>You help manage IT for your employer. You and your coworkers are working on a big proposal, and all of you will put in extra hours over the weekend to get it done. Part of the proposal includes Federal Contract Information (FCI). FCI is information that you and your company can get from doing work for the Federal government. Because FCI is not shared publicly, you remind your coworkers to use their company laptops, not personal laptops or tablets, when working on the proposal over the weekend.</p>	<ul style="list-style-type: none"> • FAR Clause 52.204-21 • NIST SP 800-171 • CIS Controls v.7.1 • NIST CSF v.1.1 • CERT RMM v.1.2 • NIST 800-53 Rev 4
<p>AC.1.004</p> <p>Control information posted or processed on publicly accessible information systems.</p>	<p>Do not allow sensitive information, including Federal Contract Information (FCI), which may include CUI, to become public. It is important to know which users/employers can publish information on publicly accessible systems, like your company website. Limit and control information that is posted on your company's website(s) that can be accessed by the public.</p> <p>Example:</p> <p>You are head of marketing for your company and want to become better known by your customers. So, you decide to start issuing press releases about your company projects. Your company gets FCI from doing work for the Federal government. FIC is information that should not be publicly shared. Because you recognize the need to control sensitive information, including FCI, you carefully review all information before posting it on the company website or releasing to the public. You allow only certain employees to post to the website.</p>	<div data-bbox="2390 1215 2499 1329" style="border: 1px solid black; padding: 5px; text-align: center;"> Return </div>